



Utilization of AI and Other Hot Topics in Ethics

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Attribution Considerations (Avoiding Plagiarism)

ASHA Principle of Ethics IV, Rule L

Common Themes of Ethics Inquiries (>1500 annually)

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|------------------------|---------------------|-----------------------|
| Documentation lapses | Billing and coding | Conflicts of interest |
| Social media use | Unlicensed practice | Employer demands |
| Supervision issues | Sexual misconduct | Client abandonment |
| Impaired practitioners | Confidentiality | Failure to disclose |

ASHA SLP Health Care Report - [2023-slp-health-care-survey-summary-report.pdf \(asha.org\)](https://www.asha.org/siteassets/surveys/2023-slp-health-care-survey-summary-report.pdf)

ASHA Schools Survey Reports

<https://www.asha.org/siteassets/surveys/2022-schools-survey-audiologist-summary-report.pdf>

<https://www.asha.org/siteassets/surveys/2022-schools-slp-summary.pdf>

Audiology and Speech-Language Pathology Interstate Compact <https://aslpcompact.com/>

Audiologists and SLPs who have a state license will be able to obtain a privilege to practice in other ASLP-IC states based on licensure in their home state and application to the Compact Commission.

Benefits:

- Increases access to care; Facilitates continuity of care; Enhances mobility for practitioners, including military spouses; Allows for advancements in technology; Increases consumer protection; Helps underserved populations.

As of the end of July, 33 states have enacted the Audiology-SLP Interstate Compact legislation.

Alabama, Arkansas, Colorado, Delaware, Florida, Georgia, Idaho, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maine, Maryland, Minnesota, Mississippi, Missouri, Montana, Nebraska, New Hampshire, North Carolina, Ohio, Oklahoma, Rhode Island, South Carolina, Tennessee, Utah, Vermont, Virginia, Washington, West Virginia, Wisconsin and Wyoming. <https://aslpcompact.com/compact-map/>

ASHA Board of Ethics Decisions <https://www.asha.org/practice/ethics/boe-decisions/>

(Note: Only cases with public sanctions are published. Cases resulting in (private) reprimand, for example, are not published by ASHA.)

2024 – Sanctions include Censure in 2 cases and Revocation of Membership and Certification in 2 cases
Rationales include: Billing for services not rendered, falsification of medical records, health-related issues interfered with ability to provide SLP services; Misrepresentation of credentials in online video and on social media; Failure to comply with ordered peer assistance services; Failure to supervise SLPA.

BOE Decisions – Participant notes:

If I use ChatGPT am I in violation of the Code of Ethics?

What is ChatGPT?

- Chat Generative Pre-trained Transformer
- It's a text generator – it uses AI to produce written copy. Can be used to create text on various topics.

Where you can go wrong with ChatGPT:

- Relying on ChatGPT's "facts"
- Using ChatGPT to create content that is not your own
- Failing to comply with employer/university policies regarding AI
- Failing to disclose you used ChatGPT to create content
- Giving ChatGPT confidential information
- Not understanding that ChatGPT has inherent biases

Related Questions:

- If I use ChatGPT, am I committing plagiarism?
 - Do I need to cite content that was created by ChatGPT?
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What do I do if an Employer's policy or directive conflicts with the Code of Ethics?

- Discussion of Principle I, Rule L, and Principle IV, Rule B
 - The importance of making your opinions known.
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What is client abandonment? <https://www.asha.org/practice/ethics/client-abandonment/>

When clinicians stop providing services without properly arranging for alternative care.

Factors that determine client abandonment:

- Did you provide sufficient notice to your employer?
- Did you give timely notice to clients, if needed?
- Did you create an interim plan/alternative care options for clients?
- Did you refer clients/patients to other qualified professionals, if needed?

- Did you complete reports, billing and other documentation?
- Did you return all paperwork?

Am I committing client abandonment if:

- I leave before the school year is over?
- I only give 2 weeks' notice?
- I did not give the notice required by my employment contract?
- I am fired?
- I leave before my replacement starts?

What if my employer insists on a noncompete agreement? <https://www.asha.org/news/2024/what-the-impending-noncompete-ban-means-for-employees-and-employers/>

The Federal Trade Commission (FTC) issued a final rule in April of this year effectively banning most noncompete agreements. Components of the final rule:

- Prohibits employers from entering into new compete clauses with all workers.
- With the exception of senior executives, existing noncompete clauses are voided. (Note that the rule doesn't allow future noncompetes for senior executives.)
- By September 4, 2024, employers who have used noncompete agreements/clauses must provide "clear and conspicuous notice" to current and former workers that a noncompete clause cannot be legally enforced against them.

Nonprofit organizations constitute one of the employer groups not under the jurisdiction of the FTC. It is not uncommon for a health care entity to be a nonprofit.

THE BAN HAS BEEN BLOCKED!

- The U.S. Chamber of Commerce and other private litigants including Dallas-based tax firm Ryan LLC filed actions to vacate the rule.
- U.S. District Judge Ada Brown in Dallas blocked the noncompete ban stating that the FTC had overstepped its authority.

[FTC noncompete ban blocked by federal judge \(thehill.com\)](https://thehill.com/policy/healthcare/1234567-ftc-noncompete-ban-blocked-by-federal-judge)

THANK YOU FOR PARTICIPATING!

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